

CROSS POINT STUDENTS

CONNECT 21/22





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MISSION STATEMENT

MISSION STATEMENT - CrossPoint Student Ministry exists for the purpose of reaching, discipling, and sending out *just1more* student for the glory of God.

KNOW – But whatever gain I had, I counted as loss for the sake of Christ. Indeed, I count everything as loss because of the surpassing worth of knowing Christ Jesus my Lord. For his sake I have suffered the loss of all things and count them as rubbish, in order that I may gain Christ and be found in him, not having a righteousness of my own that comes from the law, but that which comes through faith in Christ, the righteousness from God that depends on faith – Philippians 3:7-9

In reaching *just1more* student for the glory of God, we want that student to KNOW Christ Jesus as their all-sufficient Savior.

GROW – But grow in the grace and knowledge of our Lord and Savior Jesus Christ. To him be the glory both now and to the day of eternity. Amen. – 2 Peter 3:18
– And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the day drawing near. – Hebrews 10:24-25

In discipling *just1more* student for the glory of God, we want that student to GROW deeper in their relationship with Christ and other believers.

GO – Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.
– Matthew 28:19-20

In sending out *just1more* student for the glory of God, we want that student to GO and make disciples in the steps of his/her everyday mission field.

A NOTE FROM TAIT

Welcome to the CrossPoint Student Ministry! We believe the Lord is doing great things in the life of CrossPoint, and we're glad to have you join us on our journey! On behalf of your student ministry staff, let me thank you for allowing us the opportunity to invest in you and your student. Thank you also for the commitment you have made to invest spiritually in your student. I pray for our great Savior to lead you as you lead your family.

Our mission is simple; *we exist for the purpose of reaching, discipling, and sending out **just1more** student for the glory of God.* We do not assume the main responsibility of raising your student spiritually. Rather, we seek to be a tool in your tool belt as you raise your child spiritually.

As a result, we offer many elements of student ministry throughout the year: Bible studies, mid-week gatherings, trips, and events. Each element serves the purpose of helping students and their families grow in the knowledge and joy of Jesus. We try not to clutter your calendar. Instead, we try to provide meaningful opportunities for your student. If you ever have any questions, please do not hesitate to contact a student ministry staff member.

In the following pages of this booklet you will find ways in which we seek to accomplish our mission. There may be times when elements have to be adapted. We ask in advance for your flexibility as we seek the Lord's direction. Join us in prayer as we desire for lives to be changed by the power of the Gospel, and for God to be glorified.

We are praying for you. We love you. We are here to serve you. Thank you for trusting us with your students!

Grace,

TAIT WINDHAM

MINISTER OF STUDENTS

CrosssPoint Church

Trussville, AL 35173

205-655-0364 ext.15

twindham@crosspointchurch.info

THE STAFF

Tait grew up in Silas, AL, a small rural community in southwest Alabama. He graduated from Millry High School (2006). He was called to ministry in the summer between his Junior and Senior year in high school. Upon graduating high school, he moved to Mobile, AL where he attended The University of Mobile - Go Rams! There he received a B.A. in Theology with a minor in Psychology (2010). Tait continued his education at New Orleans Baptist Theological Seminary where he received an M.Div. with a concentration in Student Ministry (2014). He is currently working on his D.Min. in Expository Preaching at Southeastern Baptist Theological Seminary.

During his senior year in college Tait met Kate. They dated for 11 months and were married on August 7, 2011, just 3 days before the one-year anniversary of their first date. Kate is a graduate of Auburn University where she received a Doctor of Pharmacy (2007). She currently works as a long-term care pharmacist.

Tait and Kate have two children - Samara (born August 2012) and Gaines (born June 2015). Samara enjoys art, swimming, dance and ice cream. Gaines enjoys fishing, monster trucks, swimming, and helping daddy. Tait, Kate, Samara, and Gaines have a Golden Doodle named Pippa and a cat named Finn.

Tait is a big sports fan. He loves playing many sports with golf being his favorite. He also enjoys being outdoors, hunting and fishing when time allows. He enjoys cooking also!

Tait joined the CrossPoint staff in May of 2011.

TAIT WINDHAM MINISTER OF STUDENTS





DANIEL BROWN
ASSOCIATE MINISTER OF STUDENTS

Daniel grew up in Clay, Alabama and graduated from Clay-Chalkville High School in 2006. Daniel attended Hilldale Baptist Church and was heavily involved in his youth group until he graduated high school. After his senior year, while he was on his final youth trip as a student, he attended a class designed for students with leadership qualities. Daniel had been wrestling for a few years with the feeling that God was possibly calling him to vocational student ministry. It was through that class that God affirmed those feelings. He did not hesitate to accept that call and commit his future to student ministry. Fifteen years

later, Daniel is still serving students and loving it more and more with each passing year. Daniel has been married for nearly ten years to his beautiful wife, Ally. They got married on November 12, 2011. They have two children. Their daughter Charlee is five, and their son Jack is two. Ally is a R.N. at Children's Hospital of Alabama and has been working there since 2014. Daniel is currently working on his MDiv at New Baptist Theological Seminary. As soon as he receives his degree he will be done with school for as long as he possibly can! Daniel has many interests. He loves to play the guitar. He enjoys golf and now disc golf. He loves watching movies but loves quoting them even more. Daniel also enjoys laughter and loves to cut up with anyone he can. Daniel's hope for his ministry at CrossPoint is that he will have a constant hunger to grow and learn more. He wants students to always see a passion in his life for the Lord first and for others second. He wants to model a godly life to those he ministers to and hopes they will see the way he leads his family and students as an example of loving God and loving others.



ANNA SATTERFIELD
STUDENT MINISTRY ASSOCIATE

Anna grew up in Clay, Alabama and graduated from Clay-Chalkville High School in 2015. She and her family were members of First Baptist Center Point before moving to CrossPoint when the church opened. She attended Jeff State Community College and was a part of the Jefferson State Singers for three years. She graduated with an associate's degree from the school in 2018. Anna then transferred to UAB and graduated in 2020 with a degree in Community Health and Human Services. Go Blazers!! She also has a cat named Lucy that she rescued from the Jack's storm drain down the street from the

church. Anna was involved in CrossPoint's student ministry worship team as a high school student. She has loved having the opportunity to pour back into this ministry and lead the students on the team herself. Anna has been on staff since January of 2020 and has loved being able to invest in the lives of students. Some things Anna enjoys doing are singing, painting, lettering, and baking. She especially enjoys making and decorating cakes! Anna also loves to use her creativity to make all sorts of things.

CORE VALUES & EXPECTATIONS

1. CrossPoint parents will take the primary responsibility for discipleship of students (Deuteronomy 6:4-9; Ephesians 6:1-4).

The primary minister in a young person's life is his/her parents. While it is true that student ministry is important, its role is not to assume the responsibility God has entrusted to the parents. Therefore, the staff of the student ministry will seek to partner with parents to support them in accomplishing the task God has given them. We will not usurp the parents' role, but come along side to support, encourage and love them in this process.

2. The Word of God will be the foundation of all that we do (2 Tim 4:1-2; James 1:22-24; Psalm 119; 2 Timothy 3:15-17; John 17:17; 1 Thessalonians 2:13; Hebrews 4:12).

The Holy Spirit uses the Bible to transform lives. Without the centrality of scripture, ministry loses its focus and, as a result, opportunities for lasting spiritual impact are diminished or lost. Therefore, from start to finish, Scripture will remain foundational and permeate all that we do. We will focus our effort and energy in helping students see and embrace the truth of God in His Word.

3. The Gospel of Christ is the primary message. (John 14:1-6; Acts 4:12).

Games, events, and craziness of all kinds is great, but only when they work to accomplish the ultimate goal - *reaching **just1more** student for the glory of God*. For this reason, all that we do will be designed with salvation and Christ-likeness in mind. Our goal is not to entertain our young people or have the coolest, most cutting edge ministry in town, but to remain true to the gospel, trusting that God can and will change lives. We will do this by never assuming that our young people already have a sufficient understanding of the gospel and never exhorting the students to obey God's word apart from the gospel

4. CrossPoint is the body of Christ and Her student ministry will learn and submit to the overall purpose of the church. (1 Corinthians 12, Ephesians 4:1-16; Colossians 3:15; Titus 2:6-8; 1 Peter 5:1-5).

The student ministry is not a separate church. Student ministry exists under the umbrella of Christ as the head of the Church, and the pastor who shepherds the church. Accordingly, we will teach our students what the Bible says about their responsibility to the church as a whole and encourage them to be involved in everything. We will take this involvement and identity with us as we declare "We Are CrossPoint" in all we say and do.

5. Every student will be encouraged to pursue accountability relationships where they can learn and grow alongside other believers (Luke 6:12-13; Matthew 18:15-20; Philippians 3:17; Hebrews 3:13).

There shouldn't be any "lone ranger" Christians. The Christian life is not to be lived in isolation. God has given believers the Body of Christ as a support system. For this reason we seek to connect our students to mature believers for the purpose of discipleship and accountability. This will be achieved by a weekly pursuit of developing a healthy community within the student ministry body.

6. We will speak the truth in love while being patient with all believers in the process of spiritual growth (1 Corinthians 3:5-8; Ephesians 5:17-24; Philippians 2:12-13; Romans 6:4; 2 Timothy 4:2).

There are differences between justification, sanctification and glorification. In justification God declares sinners righteous by crediting them with the perfect righteousness of Christ. This free gift is received by grace alone in faith alone by Christ alone. Sanctification is the process by which the Holy Spirit of God works godliness into the hearts and lives of believers. Glorification comes when we see Jesus face to face and are transformed into His very image. Whereas justification and glorification are instantaneous, sanctification is an on-going process that will never be fully completed or fully realized in this life. As with all of us, no student will ever be without sin on this earth. Therefore, we will seek to be patient with all students in the process of spiritual growth, believing that "He who began a good work in them will carry it on to completion until the day of Christ Jesus (Philippians 1:6 – paraphrased). In this process, we encourage all of our Bible study leaders and adult servants to do the same.

7. There will be no semblance of favoritism within the ministry because all students matter to God (Psalm 139:13-16; Luke 15; Luke 19:10; Romans 5:8; 1 Timothy 1:15-17; James 2:1-5; 2 Peter 3:9).

Each student is fearfully and wonderfully made and unique in God's eyes. Regardless of dress, lifestyle, or personal background, God loves each student equally. Therefore, we will seek to demonstrate that same love through fairness and impartiality. We will encourage each student to interact freely and openly with each other, while discouraging "cliques" of any kind. We will remain equally accessible to everyone.

SUNDAY MORNING BIBLE STUDY

TIMES

9:15 am - Middle School

10:45 am - High School

FUNCTION

Sunday morning Bible study exists for the purpose of growing students in godliness through the study of the Word and also in community with their leaders and peers. Students are divided into groups based on age and gender in order to provide an atmosphere of accountability and encouragement as they grow in Christ's likeness.

LEADERS

Every Bible study leader is dedicated to serving our students week after week. Our leaders have been through membership class, actively worship at CrossPoint and participate in quarterly trainings. Additionally, each leader is required to complete an online child protection seminar.

CURRICULUM

The Thread is a 52-week Bible study curriculum aimed toward helping students **discover the Thread of the Gospel through the Big-Picture Story of the Bible**. Through this study our leaders will teach students God's story and how He wove His thread of love through every page of it.

WEDNESDAY NIGHT WORSHIP

FALL SERIES: "STOP TRYING SO HARD"

AUGUST 18 - NOVEMBER 10 | Galatians - 12 weeks

WORSHIP AT THE WANNINGER'S

NOVEMBER 17 - From 6-9 pm

NO SERVICE (Thanksgiving) - NOVEMBER 24

STUDENT STAFF ROUNDTABLE

DECEMBER 1

CHRISTMAS WORSHIP

DECEMBER 8

CHRISTMAS EXTRAVAGANZA

DECEMBER 15

NO SERVICE (Christmas/New Year) - DECEMBER 22 & 29

WINTER MINI SERIES 1: "THE DRAMA OF SCRIPTURE"

JANUARY 5 - FEBRUARY 16 | The Drama of Scripture - 6 weeks

WINTER MINI SERIES 2: "THE BOOK OF PHILEMON - FORGIVEN, TRANSFORMED, RESTORED"

FEBRUARY 23 - APRIL 6 | Philemon - 6 weeks

SPRING CPU

APRIL 12 - MAY 25

SPECIAL WORSHIP

JUNE 1

BIG SUMMER BLOWOUT

JUNE 8





YEARLY MINISTRY OPPORTUNITIES



WINTER RETREAT: “PAUSE”

DATE: JANUARY 14-17

COST: \$200 FIRST CHILD/\$125 SECOND CHILD

GRADES: 6-12

Winter Retreat is exactly what we need after the holiday season ends. Students can get into a rut, so this a perfect time to dive deeper into God’s Word together. On MLK weekend, we take our students to a camp and conference center and enjoy a weekend of fun, worship, Bible study, and community building.

This years theme is “Pause”. Psalm 119:10-11 says,
“I seek you with all my heart; do not let me stray from your commands. I have hidden your word in my heart that I might not sin against you”.

This generation of teenagers is an overcommitted, over-entertained generation. School, sports, clubs, work, friends, family, church . . . Teenagers are more involved and committed than any group of teenagers before them. It’s no wonder that teenagers find it so difficult finding time to cultivate a relationship with Christ. They have to make time.

Does your child know how to seek God? This Winter Retreat we are going to encourage our students to Pause. They’ll learn how to pray, how to memorize Scripture, and how to study specific passages of the Bible. Essentially, they’ll learn how to develop the habits that will lead them into a vibrant relationship with Christ, and hopefully make pausing something they do daily.



DISCIPLE NOW: “TRULY FREE”

DATE: FEBRUARY 18-20

COST: \$45

GRADES: 6-12

Truly Free is CrossPoint’s annual Disciple Now weekend for all students in grades 6th - 12th. In case you are not familiar with the concept of this weekend, here are some major elements played out for a life-changing weekend for students.

- Students will stay in homes of CrossPoint families, separated by age and gender.
- During their stay, they will engage in three Bible studies led by college students from the church.
 - Students will gather as one body and worship Jesus throughout the weekend.
 - Students will take part in missions and community building during the weekend.
 - Students will have an opportunity to grow DEEPER together as they take part of an exciting and transforming weekend.

Life is full of ups and downs. Good days and bad days. Fun times and not so fun times. It’s part of what it means to be a human being. Like all people, our students love the moments when things are going their way. But what about when things don’t go their way? What about the times when they feel overwhelmed by the pressures of the world around them? What about the times when they are exhausted and overwhelmed by stress? What about those moments when they just can’t seem to overcome the sin that drags them down?

Journey Guatemala

LEADER: TAIT

DATE: MARCH 25- APRIL 2

COST \$1,300 (ESTIMATED)

GRADES: 10-12

CrossPoint Student Ministry partners with two ministries in Guatemala: Casa Gloria and Living to Serve.

Casa Gloria is a Christ-centered, government-accredited children's home in the poorest department in Guatemala. Casa Gloria is home and family to children and babies who have been orphaned, abandoned, or abused.

Living to Serve is a Christ-centered ministry focused on sharing the love of Christ through educational and health programs in rural villages. Their educational program works to establish and strengthen schools in these rural villages. Their health programs include installing stoves and water filtering systems as well as providing health and wellness checks and surgeries for cleft palate.

In addition to receiving funding from the Mission Stream, students can participate in two fundraising opportunities: a Boston Butt sale and support letters.





LEADER: DANIEL
DATE: MARCH 26 - APRIL 1
COST: \$1,000 (ESTIMATED)
GRADES: 9-12

CrossPoint Student Ministry is partnering with Praying Pelican Ministry to go and serve the people of Belize. Praying Pelican's purpose in Belize is to support and uplift the local church. They seek to accomplish this purpose by partnering with churches and pastors to provide support in various ways. They connect teams like ours to local churches to serve in the following ways: evangelism, discipleship, children's ministry, youth ministry, food distribution, projects, and outreach events.

Some of the greatest needs in Belize are poverty, job loss due to COVID, and pastor care as many pastors are bi-vocational.

Belize is a great location for students to experience foreign missions because it is a primarily English-speaking country and is very welcoming to all who visit.

In addition to receiving funding from the Mission Stream, students can participate in two fundraising opportunities: a Boston Butt sale and support letter.



senior trip

SENIOR TRIP

DATE: JUNE 1-4

COST: \$100

GRADES: SENIORS ONLY

This trip is specifically designed to spend some quality time with our seniors after they graduate and before they leave the student ministry. We take our seniors to Lake Martin for a few days where we hang out, eat a lot of good food, and talk about their futures. We will relax, laugh, share memories, make new memories, and grow together in the Lord.

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ATLANTA

DATE: JULY 9-14

COST: \$200 FIRST CHILD/\$150 SECOND CHILD

GRADES: 6-12

CrossPoint students will be travelling to Atlanta, GA where we will work alongside City View Church to multiply disciples from their neighbors to the nations for the glory of God.

To learn more about City View visit
<https://cityviewatl.com/prospectus>.

While on this trip, students will have the opportunity to prayer walk, host backyard bible clubs, complete service projects, share the gospel, and much more! We will also have lots of fun while we are in Atlanta!



ONE

FUGE CAMP

DATE: JUNE 13-18

COST \$335 FIRST CHILD/\$225 SECOND CHILD

GRADES: 6-12

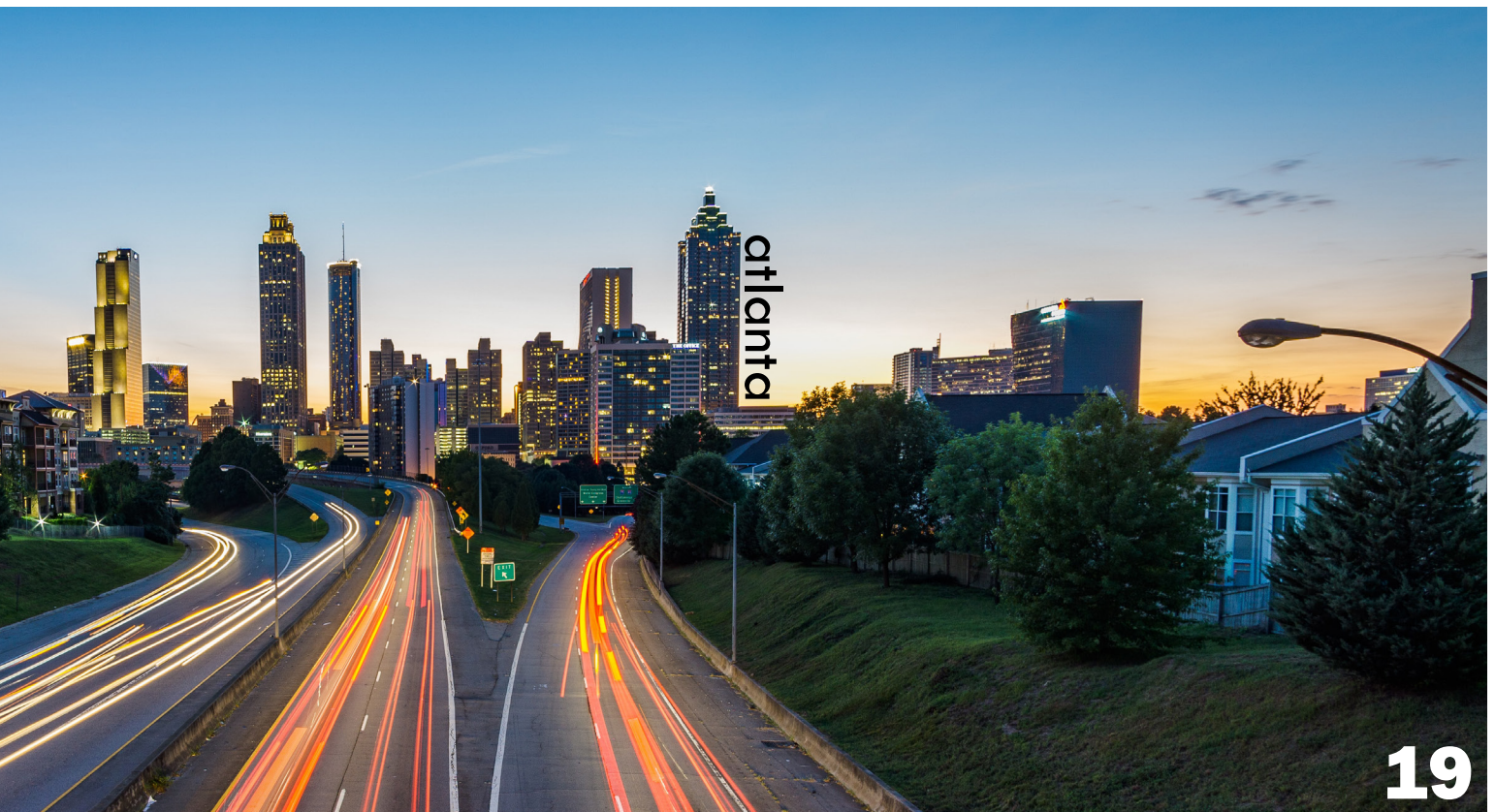
Since 1979, Lifeway has provided a camp atmosphere for students to blend together with many churches and experience an environment of Gospel-centered growth and excitement.

CrossPoint students will be placed in Bible studies with other students their age from various churches. These studies will be led by Lifeway trained college students.

Fuge offers track times throughout the afternoon.

Each day, these times provide students an opportunity to play a sport, learn a craft, engage in a Bible study, sing, play various instruments, and have other exciting opportunities to grow.

For more information, visit www.fugecamps.com.





FUN DAYS
FUN DAYS
FUN DAYS

PAINTBALL

GRADES: 6-12
DATE: September 11
COST: \$35

BROOMBALL/ICE SKATING

GRADES: 6-12
DATE: October 30
COST: \$20

FUN DAYS
FUN DAYS
FUN DAYS

BOWLING/LASER TAG

GRADES: 6-8
DATE: March 12
COST: \$20

OAK MOUNTAIN

GRADES: 9-12
DATE: April 9
COST: \$20

A close-up, slightly blurred photograph of a person's hands typing on a laptop keyboard. The laptop is silver and open, resting on a light-colored surface. The background is dark and out of focus, showing what appears to be a person's head and shoulders. The overall tone is professional and modern.

TRIP REGISTRATION & PAYMENT POLICY

REGISTRATION

- Registration Cards – Students can register by filling out registration cards and turning them in at the student ministry kiosk or to any member of the student staff.
- Payment Envelopes – Parents can fill out a student ministry payment envelope with the deposit enclosed and turn it in at the student ministry kiosk, to any member of the student staff, or through the offering basket in worship.
- Email – Parents can email Pam Cottingham to register their student for any trip or event. Her email address is pcottingham@crosspointchurch.info.
- Online – You can sign your student up online by visiting www.crosspointchurch.info/students and clicking the registration tab. There is a convenience fee associated with online registration.

***Deposits are required to hold your child's spot, but are not required to be placed on the trip list. If you have not paid a deposit by the time the trip reaches capacity, you will be contacted in regards to paying a deposit.**

PAYMENTS

- Payment Envelopes – Parents can fill out a student ministry payment envelope with the deposit enclosed and turn it in at the student ministry kiosk, to any member of the student staff, or through the offering basket in worship.
- Online – You can sign your student up online by visiting www.crosspointchurch.info/students and clicking the registration tab. There is a convenience fee associated with online registration.
- In Person – Parents can come by the church office Monday through Friday and make payments to Sharon Tapscott in person. Email ahead of time to set up a time to come by! She can be reached at stapscott@crosspointchurch.info.

FINANCIAL AID

- Payment Plans - We understand that student ministry trips and events can be expensive, especially if you have multiple children who wish to participate in multiple trips and events. Our desire is to limit, as much as possible, the role of finances when it comes to the decision-making process. As a result, you can set up payment plans for any trip or event where you are able to pay on your trip balance over time. These plans must be set up through Sharon Tapscott. She can be reached at stapscott@crosspointchurch.info.
- Multi-Child Discounts – You will only pay the full price for one child for any CrossPoint Student trip. The discount varies from trip to trip so keep an eye out for information throughout the year.
- Scholarships – CrossPoint is a generous church. As a result, scholarships are available for most student trips. If you are in need of a scholarship for a student trip please email a member of the student staff and we will be glad to assist you.

SAVED TO SERVE

OPPORTUNITIES FOR STUDENTS

GREET TEAM

Servants on this team commit to greet regular attenders and guests on Sunday mornings and Wednesday nights. They also commit to helping guests connect with other students.

- This is available to all students.

CREATIVE COMMUNICATIONS TEAM

Servants on this team are willing to take pictures for various events and trips and aid in the brainstorming and implementation of promotional videos and set designs for DNow and Wednesday night series.

- This is available to all students.

WORSHIP TEAM

The student ministry worship team is comprised of students in grades 7-12. They meet week to week on Sunday afternoons to rehearse new music. Some students play instruments such as piano, drums, Cajon, and guitar while others sing. They meet to practice and perform, but this is not the ultimate goal. The goal is to use the gifts and talents the Lord has given them to point to Christ and lead other believers in worship. Every student involved is a member and faithful attender of CrossPoint as well as a devoted follower of Jesus Christ.

- This is available to students in 7th-12th grade.

GAME TEAM

Servants on this team will be responsible for the planning and implementation of games and crowd activities that engage students on Wednesday nights and on various trips and events.

- This is available to students in 8th-12th grade.

WEDNESDAY SET-UP TEAM

Servants on this team will be responsible for organizing and setting up the Student Worship Room for worship on Wednesday nights. They will also aid the student ministry in other ministry tasks.

- This is available to students in 8th-12th grade.

TECH TEAM

Our media team runs the computer, lights, and sound at 10:45 am on Sundays and Wednesday night services and special events. Students are trained on all of the equipment and are led by adult volunteers. This is a great way for students to serve the student ministry.

- This is available to high school students only.

PRESCHOOL MINISTRY

Some tasks may include helping kids during activities and lessons, playing with preschoolers, helping with media, and any other task given by adult leaders. This is a once a month commitment for classes 2k and up. Please Contact Layne, Allison, Jen, or Summer for more information.

- This is available to all students.

SUNDAY MORNING ORCHESTRA

Serving on this team you will commit to playing an instrument in the main worship center on Sunday mornings. For more information about serving in this area, contact Bryan Haskins.

- This is available to all students.

SAVED TO SERVE

OPPORTUNITIES FOR ADULTS

BIBLE STUDY LEADER

We strive to keep three servants for each class. One servant will be in charge of teaching and delegating most Sundays. A second servant will plan and facilitate events that the Bible study groups will participate in, such as service projects and fun activities. The third servant will lead the outreach/care team, making sure encouraging notes are sent to students and guests when needed. This will be a weekly commitment.

GREET TEAM

Servants on this team commit to greet regular attenders and guests on Sunday mornings and Wednesday nights. They also commit to helping guests connect with other students.

TECH TEAM

Adults and students serve in the sound booth running the sound board, light show, or computer. There will be three servants running media at all times on Sunday mornings at 9:15 am and Wednesday nights. This will be a once a month commitment.

CREATIVE COMMUNICATIONS TEAM

There are three areas to serve on this team. One area is focused on the brainstorming and implementation of stage sets and visual designs. Another area of this team will help us create content for our student social media pages. The final area focuses on taking pictures and videos on our trips and at events

WORSHIP TEAM

This team is comprised of both students and adults committed to using their gifts and talents to facilitate live worship on Wednesday nights. auditions are required to be a part of this team. This is a once a month/every other month commitment.

STUDENT SHOP TEAM

Servants will commit to aid in the organization and running of our student store. There are multiple ways to serve in this area.

BREAKFAST TEAM

This team is made up of servants willing to aid in the scheduling, communication, and implementation of big breakfast for students once a month.

TRIP CHAPERONES

Servants in this position are willing to accompany us on weeklong or weekend trips. Responsibilities vary from trip to trip. This is one of our most vital servant roles.

EVENT HELP

This area of service is for adults who are willing to help on various day trips or special events. This includes Fun days, dnow, special worship nights, etc. Responsibilities will vary depending on the event. These may include, but are not limited to:

- **DNow Host Home**

Part of our Disciple Now weekend is having students stay at host homes for their grade and gender. Each year we need families to open their homes to these students for Friday and Saturday night. This is a fun opportunity to serve and use your home as a ministry tool. Homes are responsible for getting their students to and from the house and the church (help can be provided, if needed). Homes are also responsible for breakfast and lunch on Saturday!

- **Drivers**

For many of our trips or day events, we use the church buses or vans. We need volunteers who are willing to drive students either in the bus or in their own vehicle.

- **Cook Team Member**

On our Winter Retreat and Mission Trip we take our own CrossPoint Cook Team. This team prepares all of the meals for the students during the trip. This is a great opportunity to serve if you enjoy cooking and hanging out with our students.

***These are some examples of Event Help, not an exhaustive list.**



POLICIES & PROCEDURES

GENERAL

FORMS/RELEASES

- Medical Forms, Insurance Forms, Parental Consent/Permission Slips, Waivers & Releases, will be filed, maintained, and secured in the church office.

INJURY & FIRST AID

- We can administer ONLY band-aids and ice packs. We will consult with a parent for any further needs. We aim to have a nurse attend each trip or event.
- If a student participant is injured while under our supervision, the adult servant in charge will immediately notify the student staff. The staff then will be responsible for notifying the student's parents. All injuries must be reported no matter how insignificant or minor they may seem.

OVERNIGHT EVENTS

- Care needs to be taken to ensure that there is a clean, safe environment provide for sleeping, showering, bathing, dressing and all other aspects of being away for a period of time. Adults must always respect the privacy of students and each other. Likewise students must respect the privacy of adults and each other.
- When the Student Ministry includes both males and females, and stays overnight, both male and female adults must be present. (This also applies to overnight stays at CrossPoint Church)
- Only CrossPoint Church and associated congregational group, students and adults participating in the trip are allowed to stay in the same accommodations unless the trip is geared toward multi-church collaboration.
- Sleeping areas and access to bathroom facilities should be segregated between males and females. Every sleeping unit (hotel room, dorm room, cabin, tent, etc) should have either two adults of the same gender as the youth, or no adults assigned to it. In the rarest of cases when only one adult is available, the sleeping unit must have at least two students of the same gender as the adult. Adults are not allowed to share a bed with a student unless it is their own child. If absolutely necessary, beds may be shared by students of the same gender. If separate bathroom facilities are not available, times for male and female and students/adults use should be scheduled and posted prominently.
- When one room is used for sleeping, students and adults of the opposite gender will sleep an appropriate distance apart as determined by the adult in charge.
- Both students and adults shall wear appropriate sleeping apparel.

- In booking hotel rooms, reservations should be made, if possible, with all rooms on the same floor or location in the hotel. Adjacent rooms allow for enhanced supervision and safety.
- No students should be allowed to leave the premises without authorized and appropriate adult supervision.
- Curfews must be established and adhered to by all participants. The curfews are set within the schedule provided for the particular trip or event.

PROPORTIONAL ADULT COVERAGE/SUPERVISION

It is recommended that there be a minimum of 1 adult per 6-7 students for high school level activities, 1 Adult per 5-6 students for middle school age activities. Per the two-adult rule, no activity will have less than two adults, preferably one male and one female if mixed gender students are participating.

OFF SITE ACTIVITIES

It is preferable that one or more of the accompanying adults be parents/guardians of participants for Student Ministry trips.

COUNSELING

Bear in mind, Student Ministry staff are not professional counselors. Consequently this occasionally poses a significant boundary issue when working with students. As they begin to trust the Student Ministry staff, they will begin to confide in them. Problems arise when a student confides in a volunteer, expecting them to maintain confidentiality. Unfortunately, not all counseling issues can remain confidential. Student Ministry servants are required to report immediately to the student staff if:

- A young person is being abused sexually
- A young person is threatening to hurt him/herself (suicide, cutting, etc)
- A young person is threatening to hurt someone else (homicide, revenge, etc)
- A young person reveals a personal crisis/endangerment (pregnancy, drug abuse addictions, criminal activity, etc).

*If any of these situations arise, the student staff will take the appropriate course of action, including the consulting of authorities and/or parents or pursuing professional counseling options. The student staff is available to give counsel and guidance on any issues or Concerns that arise. Because we are dealing with minors, we will use the utmost discretion as to who to involve in various issues. We desire to build trust with our young people, but not to the extent of keeping parents excluded from their child's life. Counseling appointments with student staff will not exceed past three meetings. If a fourth meeting is needed, a professional counselor will be recommended.

This policy is applicable to all individuals having direct contact with the students of CrossPoint Church, including but not limited to, pastors, staff, teachers, servants, chaperones, and drivers.

INAPPROPRIATE DISPLAYS OF AFFECTION

- Any form of sexual contact or contact perceived as stimulating
- Intimate kissing
- Initiating full frontal hugs or “bear hugs”
- Massages
- Lying down or sleeping beside students
- Tickling or wrestling
- Touching or hugging from behind
- Showing affection in isolated/inappropriate areas such as bedrooms, closets, restricted or private rooms
- Comments that relate to physique or body development
- Patting on the thigh, knee or leg
- Inappropriate or lengthy embraces
- Piggyback rides

APPROPRIATE DISPLAYS OF AFFECTION

Use of appropriate physical contact in a public setting to show support, encouragement and healthy affection toward students who are receptive to this form of emotional expression is acceptable. However, adults must exercise good judgement and never force any physical contact on any students. Examples of appropriate displays of affection may include:

- Holding hands during prayers
- Side-hugs
- Hand-shakes
- High-fives, hand slaps and fist bumps
- Verbal praise
- Arms around shoulders
- Pats on the shoulder/upper back

REPORTING

- Any person, adult or youth, must be ready to safeguard and protect the trust and safety of children and student. Anyone who has “reason to believe” or evidence that a child/student is a victim of abuse or neglect has a duty to report. This duty to report is not limited to events or activities at CrossPoint Church or under our supervision. A failure to report can be considered a criminal offense and potentially subject to civil liability.
- CrossPoint Church understands that appropriate government agencies must respond and investigate reports of abuse/neglect of a child/student to the Alabama Department of Human Resources. CrossPoint Church will at all times fully cooperate with such governmental agencies, and in no way attempt to interfere in or obstruct such agencies or their investigations.
- If anyone is unsure whether an incident or condition should be reported, they should feel free to discuss the circumstances with the Minister of Students or the Executive Pastor. Additionally, CrossPoint Church asks that if an incident or condition is reported to the Alabama Department of Human Resources that the Minister of Students and the Executive Pastor be notified of the situation.

POSITIVE DISCIPLINE

Adults will employ only positive methods of discipline and guidance that encourages, builds self-esteem, self-control and self-direction. Examples of positive discipline include:

- Using praise and encouragement of good behavior instead of focusing only upon unacceptable behavior
- Reminding students of behavior expectations by using clear and positive statements
- Redirecting behavior using positive statements
- Using brief supervised separation or time out from the group, when appropriate for the student’s age and development.

If a student is deemed to be out of control or unapologetically disrespectful, a parent or legal guardian will be notified. Harsh, cruel or unusual treatment under the guise of discipline is unacceptable and will not be tolerated.

ADULT SERVANT GUIDELINES

Adults involved in CrossPoint Church Student Ministry activities must assume the full burden for setting and maintaining clear and appropriate physical and emotional boundaries in all Student Ministry relationships.

SCREENING

- Each adult servant is required to complete an application process which includes a personal interview and a criminal back-ground check.
- Each adult servant must be a member of CrossPoint Church. Each Bible study leader will be trained annually by the student staff.

TWO ADULT RULE

Two or more adults are to be present during any CrossPoint Church sponsored Student Ministry activity. If one-on-one interactions between adults and students are unavoidable or absolutely necessary, the interaction should occur in an area that is visible to others and with the knowledge of another adult. No adults or college leaders will have sole responsibility for, or be alone with, any student. Where application of this rule is not possible or practical (e.g. emergencies) a “roaming adult” should be utilized. Student Ministry activities that cannot meet requirements of the two-adult rule will be cancelled.

TRANSPORTATION

All students must ride in vehicles driven by authorized adults which must:

- Be at least 25 years old (or have written permission from parents for anyone younger than this age)
- Have a valid Alabama driver’s license, qualified for the vehicle being operated.
- Must be under the church insurance if driving a church vehicle.
- Have proof of personal driving insurance.
- Never be alone in a vehicle with a student other than his/her own child.

Therefore, no fewer than three persons, one of them an adult, should occupy a vehicle traveling to/from an activity.

- Ensure vehicles are not filled beyond capacity for their use that seat belts are always secured and that occupants behave.
- Must understand emergency contact procedures and maintain contact with the person in charge (e.g. cell phone).

EXCEPTIONAL SITUATIONS

- Only under the rarest and most unusual circumstances should an adult be alone in a car, room or other accommodation with a student. This might include a case where a student is ill or in a bona fide medical emergency. In this case, the adult should make every effort to enlist the help of another student or adult to be present and assist.

Note however, the welfare of the student takes precedence and whatever action is necessary and appropriate must be taken.

- If there is a unique need for an adult to talk with a student in private, the adult should choose a quiet place that is in plain, public view. Examples of this may include open areas around the church (courtyards or hotel lobbies if on a trip), short walks down a sidewalk, a restaurant or other location where people are present in the area.
- Adults need to acknowledge that there is potential for sexual abuse and/or harassment by outside parties and must take reasonable and appropriate steps to ensure the safety and well-being of all students.



CROSSPOINT STUDENT MINISTRY

DRESS CODE

At CrossPoint, we are all part of an environment where we are trying to remove distractions so that we can concentrate bringing God the glory. We do not want any student or adult to distract others by the way they dress, or to be distracted by the way others dress. **Should you choose to draw attention to yourself by dressing inappropriately, you will be asked to change your clothes.**

Dress should be representative of who we are as Christian students and adults.
(Please note: This dress code applies mainly to our students who are church members and those that attend often. We want them to set the example. However, we will be sensitive to guests and will address dress code violations with more grace.)

- Any clothing or accessory that is deemed inappropriate by a staff member or ministry leader is prohibited.
- Students are to wear clothing in the manner for which it is designed. No clothing shall be worn inside out; suspenders/braces shall be fastened and belts buckled. Pants must be worn at the waist.
- Sun dresses and backless dresses or tops should be worn with a jacket or appropriate covering. (Jacket or covering may not be sheer or mesh).
- Cutoff tops, tank tops, and mesh tops can be worn if a t-shirt with sleeves is worn underneath or another shirt is worn over the top. (Cover shirt or undershirt may not be sheer or mesh).
- Students must wear proper undergarments.
- Pajama tops, pants, or house shoes are not allowed.
- Halter tops, tube tops, and midriff tops are not allowed. Midriffs and sides must be covered while standing or seated.
- Insignias, buttons, and clothing which are suggestive of wine, beer, whiskey, tobacco, vulgarities and violence, are drug-related, or are demeaning to other persons may not be worn.
- All clothing must be clean and have no holes above the knee that reveal skin or underclothes.
- Sweat pants and jogging pants are allowed as long as they are properly fitted.
- Skirts and shorts must not be shorter than four inches above the knee in the front and back. Skirts and shorts that are worn with leggings or tights underneath must still meet the dress code length. Yoga pants, running tights and similar tight fitting pants must be worn with a shirt or dress that also meets the dress code length.
- Clothing shall not be so tight, so loose or so low cut as to be overly revealing while standing or seated, causing a disruption to the school environment or a safety concern.
- Shirts should be long enough so as not to ride up in the front or back while seated to reveal midriff area or underclothes.
- Cover up! Girl Swimsuit rules! If you have a Bikini please cover with a dark t-shirt. If you have a one piece swimsuit that is low cut and is revealing cleavage, wear a dark t-shirt. Tankinis are ok, but observe the no bare midriffs rule above.
- Guys swimsuit rules! No jean cut off shorts for swimming. No Speedo bottoms. Must be appropriate.

STAY CONNECTED

TAIT: twindham@crosspointchurch.info
DANIEL: dbrown@crosspointchurch.info
ANNA: asatterfield@crosspointchurch.info
PAM: pcottingham@crosspointchurch.info
SHARON: stapscott@crosspointchurch.info

SOCIALS:



STUDENTS - @csmdevos to 81010
PARENTS - @cpsm1819 to 81010



CrossPoint Student Ministry



@cpstudents_info



@cpstudents_info



CrossPoint Students



This email is used to give you information about our upcoming trips and events, Wednesday night series, and resources for you as a parent. Once your child enters the Student Ministry, you should be automatically added to our email list. If you have not been receiving the Student Connection Email, please let Tait Windham know so we can keep you filled in on what's happening in the Student Ministry.

KNOW.
GROW.
GO.

CROSSPOINT
students

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WWW.CROSSPOINTCHURCH.INFO/STUDENTS