

**CROSSPOINT**

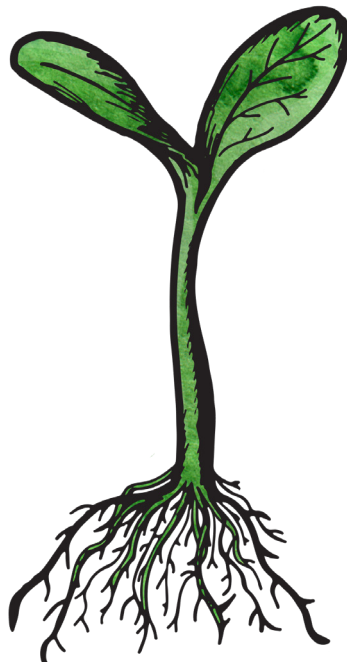
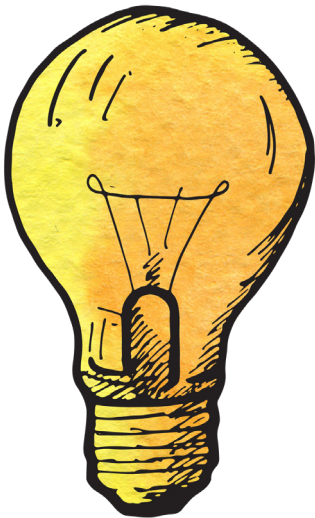
*students*

**MINISTRY HANDBOOK 19/20**



# Table of contents

NOTE FROM TAIT .....	2
MEET THE STAFF .....	3
MISSION STATEMENT .....	5
CORE VALUES & EXPECTATIONS .....	6
WEEKLY MINISTRY OPPORTUNITIES .....	9
ANNUAL MINISTRY OPPORTUNITIES .....	11
TRIP REGISTRATION & PAYMENT POLICIES .....	17
AREAS FOR STUDENTS TO SERVE .....	19
AREAS FOR ADULTS TO SERVE .....	21
POLICIES & PROCEDURES .....	23
DRESS CODE .....	29
CONTACT PAGE .....	31



# A NOTE FROM *tait*

Welcome to the CrossPoint Student Ministry! We believe the Lord is doing great things in the life of CrossPoint, and we're glad to have you join us in our journey! On behalf of your student ministry staff, let me thank you for allowing us the opportunity to invest in you and your student. Thank you also for the commitment you have made to invest spiritually in your student. I pray for our great Savior to lead you as you lead your family.

Our mission is simple; *we exist for the purpose of reaching, discipling, and sending out **just1more** student for the glory of God.* We do not assume the main responsibility of raising your student spiritually. Rather, we seek to be a tool in your tool belt as you raise your child spiritually.

As a result, we offer many elements of student ministry throughout the year; Bible studies, mid-week gatherings, trips, and events all of which serve the purpose of helping families grow in the knowledge and joy of Jesus. We try not to clutter your calendar, but provide meaningful opportunities for your student. If you ever have any questions, please do not hesitate to contact a student ministry staff member.

In the following pages of this booklet you will find ways in which we seek to accomplish our mission. There may be times when elements have to be adapted. We ask in advance for your flexibility as we seek the Lord's direction. Join us in prayer as we desire for lives to be changed by the power of the Gospel, and for God to be glorified.

We are praying for you. We love you. We are here to serve you. Thank you for trusting us with your students!

Grace,

**Tait Windham**

Minister of Students

CrosssPoint Church

Trussville, AL

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# THE STAFF



**TAIT** grew up in Silas, AL, a small rural community in southwest Alabama. He graduated from Millry High School (2006). He was called to ministry in the summer between his junior and senior year in high school. Upon graduating high school, he moved to Mobile, AL where he attended The University of Mobile - Go Rams! There he received a B.A. in Theology with a minor in Psychology (2010). Tait continued his education at New Orleans Baptist Theological Seminary where he received

an M.Div. with a concentration in Student Ministry (2014). He is currently working on his D.Min. in Expository Preaching at Southeastern Baptist Theological Seminary.

During his senior year in college Tait met Kate. They dated for 7 months and were married on August 7, 2011, just 3 days before the one-year anniversary of their first date. Kate is a graduate of Auburn University where she received a Doctor of Pharmacy (2007). She currently works as a long-term care pharmacist.

Tait and Kate have two children- Samara (born August 2012) and Gaines (born June 2015). Samara enjoys dance, soccer, Oreos, and ice cream. Gaines enjoys soccer, monster trucks, wrestling, and helping daddy. Tait, Kate, Samara, and Gaines have a Golden Doodle named Pippa!

Tait is a big sports fan. He loves playing many sports with golf being his favorite. Tait currently serves as the chaplain for the Springville High School softball team. He also enjoys being outdoors, hunting and fishing when time allows. He enjoys cooking also!

Tait joined the CrossPoint staff in May of 2011.

**CLAY** grew up in Albany, GA and graduated from Sherwood Christian Academy in 2011. In high school he played baseball all 4 years. Over the spring of his senior year Clay started to sense a call into ministry. After high school, he went on to gain an Associate's Degree in Journalism from Darton College. After Darton, he transferred to The University of Mobile where he would go on to receive a B.S. in Theology.



While in Mobile, Clay served in the student ministry at Cottage Hill Baptist as well as the Campus Ministries Team for the University. Clay moved to Birmingham after college to work at Shades Mountain Baptist Church in their student ministry. Shortly after that, he enrolled at Beeson Divinity School and would complete his M.Div. in 2018. During his time at Beeson, Clay met the esteemed Pastor, Dr. Ryan Whitley. They became friends and that would be the bridge to Clay coming on board to CrossPoint in January of 2019.

Clay loves all GA sports. He realizes that he lives in Alabama, but that only strengthens his resolve to cheer on the Bulldogs. In his free time, he loves to play pick-up basketball and church league softball. He also loves a good book and movie. He is slightly more competitive than he should be, but he knows it.



**LAUREN** grew up in Trussville, AL. She was born and raised at First Baptist Church of Center Point and later made the move to CrossPoint. She has grown up in this church and was a student under our Student Minister, Tait Windham. Lauren graduated from Hewitt Trussville High School in 2016 and is now a student at Samford University pursuing a B.A. in Psychology and a Master of Social Work - Bow Wow! She has a passion for missions and God's heart for the nations. She is a part of the

Global Missions Scholars program at Samford University where she is learning more about missions around the world and ways to share her faith both at home and abroad. Lauren loves being outdoors- rock climbing, kayaking, and hiking. She also loves a good game of church basketball! Lauren loves cooking, good music, and driving with the windows down!

# MISSION STATEMENT

**Mission Statement** - CrossPoint Student Ministry exists for the purpose of reaching, discipling, and sending out just 1 more student for the glory of God.

## Strategy to Accomplishing Our Mission Statement

*know* – But whatever gain I had, I counted as loss for the sake of Christ. Indeed, I count everything as loss because of the surpassing worth of **knowing** Christ Jesus my Lord. For his sake I have suffered the loss of all things and count them as rubbish, in order that I may gain Christ and be found in him, not having a righteousness of my own that comes from the law, but that which comes through faith in Christ, the righteousness from God that depends on faith – **Philippians 3:7-9**

**In reaching just 1 more student for the glory of God, we want that student to KNOW Christ Jesus as their all-sufficient Savior.**

*grow* – But **grow** in the grace and knowledge of our Lord and Savior Jesus Christ. To him be the glory both now and to the day of eternity. Amen. – **2 Peter 3:18**

– And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the day drawing near. – **Hebrews 10:24-25**

**In discipling just 1 more student for the glory of God, we want that student to GROW deeper in their relationship with Christ and other believers.**

*go* – Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.

– **Matthew 28:19-20**

**In sending out just 1 more student for the glory of God, we want that student to GO and make disciples in the steps of his/her everyday mission field.**

# CORE VALUES *and* EXPECTATIONS

## 1. **CrossPoint parents will take the primary responsibility for discipleship of students (Deuteronomy 6:4-9; Ephesians 6:1-4).**

The primary minister in a young person's life is his/her parents. While it is true that student ministry is important, its role is not to assume the responsibility God has entrusted to the parents. Therefore, the staff of the student ministry will seek to partner with parents to support them in accomplishing the task God has given them. We will not assume the parents' role, but come along side to support, encourage and love them in this process.

## 2. **The Word of God will be the foundation of all that we do (2 Tim 4:1-2; James 1:22-24; Psalm 119; 2 Timothy 3:15-17; John 17:17; 1 Thessalonians 2:13; Hebrews 4:12).**

The Holy Spirit uses the Bible to transform lives. Without the centrality of scripture, ministry loses its focus and, as a result, opportunities for lasting spiritual impact are diminished or lost. Therefore, from start to finish, Scripture will remain foundational and permeate all that we do. We will focus our effort and energy in helping students see and embrace the truth of God in His Word.

## 3. **The Gospel of Christ is the primary message. (John 14:1-6; Acts 4:12).**

Games, events, and craziness of all kinds is great, but only when they work to accomplish the ultimate goal - **reaching just 1 more student for the glory of God**. For this reason, all that we do will be designed with salvation and Christ-likeness in mind. Our goal is not to entertain our young people or have the coolest, most cutting edge ministry in town, but to remain true to the gospel, trusting that God can and will change lives. We will do this by never assuming that our young people already have a sufficient understanding of the gospel and never exhorting the students to obey God's word apart from the gospel.

**4. CrossPoint is the body of Christ and Her student ministry will learn and submit to the overall purpose of the church. (1 Corinthians 12, Ephesians 4:1-16; Colossians 3:15; Titus 2:6-8; 1 Peter 5:1-5).**

The student ministry is not a separate church. Student ministry exists under the umbrella of Christ as the head of the Church, and the pastor who shepherds the church. Accordingly, we will teach our students what the Bible says about their responsibility to the church as a whole and encourage them to be involved in everything. We will take this involvement and identity with us as we declare “We Are CrossPoint” in all we say and do.

**5. Every student will be encouraged to pursue accountability relationships where they can learn and grow alongside other believers (Luke 6:12-13; Matthew 18:15-20; Philippians 3:17; Hebrews 3:13).**

There shouldn’t be any “lone ranger” Christians. The Christian life is not to be lived in isolation. God has given believers the Body of Christ as a support system. For this reason we seek to connect our students to mature believers for the purpose of discipleship and accountability. This will be achieved by a weekly pursuit of developing a healthy community within the student ministry body.

**6. We will speak the truth in love while being patient with all believers in the process of spiritual growth (1 Corinthians 3:5-8; Ephesians 5:17-24; Philippians 2:12-13; Romans 6:4; 2 Timothy 4:2).**

There are differences between justification, sanctification and glorification. In justification God declares sinners righteous by crediting them with the perfect righteousness of Christ. This free gift is received by grace alone in faith alone by Christ alone. Sanctification is the process by which the Holy Spirit of God works godliness into the hearts and lives of believers. Glorification comes when we see Jesus face to face and are transformed into His very image. Whereas justification and glorification are instantaneous, sanctification is an on-going process that will never be fully completed or fully realized in this life. As with all of us, no student will ever be without sin on this earth. Therefore, we will seek to be patient with all students in the process of spiritual growth, believing that “He who began a good work in them will carry it on to completion until the day of Christ Jesus (Philippians 1:6 – paraphrased). In this process, we encourage all of our Bible study leaders and adult servants to do the same.



**7. There will be no semblance of favoritism within the ministry because all students matter to God (Psalm 139:13-16; Luke 15; Luke 19:10; Romans 5:8; 1 Timothy 1:15-17; James 2:1-5; 2 Peter 3:9).**

Each student is fearfully and wonderfully made and unique in God's eyes. Regardless of dress, lifestyle, or personal background, God loves each student equally. Therefore, we will seek to demonstrate that same love through fairness and impartiality. We will encourage each student to interact freely and openly with each other, while discouraging "cliques" of any kind. We will remain equally accessible to everyone.





# *weekly* **MINISTRY OPPORTUNITIES**

## *bible study*

### **SET-UP**

- 1st Sunday: large group
- 2nd - 4th Sunday: small groups
- 4th Sunday: big breakfast
- 5th Sunday: all girls/all guys

### **FUNCTION**

Bible Study exists for the purpose of growing students in godliness through the study of the Word while also growing students in community with their leaders and peers. Bible Study provides accountability and encouragement for students to continue becoming the men and women God has called them to be.

### **BIBLE STUDY LEADERS**

Our leaders are trained quarterly. We understand that not all leaders desire to teach, therefore, some of our leaders serve in other areas such as outreach and hospitality. Every group of leaders is asked to host a Bible Study get-together once a semester. Additionally, all of our leaders are required to complete an online child protection seminar.

### **MEETING TIMES**

• 9:15 MIDDLE SCHOOL

• 10:45 HIGH SCHOOL

Everyone meets together at the beginning of the hour to worship through song, hear announcements, and participate in an activity. Afterwards, students break into their Bible Study groups which are separated into grade and gender. These groups are lead by a team of adult leaders.

### **CURRICULUM - THE JESUS STUDIES**

Our curriculum is "Jesus Studies" which focuses on certain topics that teenagers deal with (stress, friendships, culture, etc.) and seeks to understand how Scripture addresses these topics. We will study the Bible together and dialogue about how to live wisely in each of these areas.

# wednesday nights

## FALL SERIES - NEVER ENOUGH: SEEKING THE SOURCE OF TRUE SATISFACTION

• September 4th - November 20th, 2019

During our Fall Series we will be exploring the book of Ecclesiastes. We will see that ultimately, this life is meaningless apart from Christ, but through him we have purpose that provides true satisfaction.

## THE GOSPEL AND HUMAN TRAFFICKING

• November 6th, 2019

Each semester, we highlight a specific cause that we feel the gospel calls us to address. For the Fall semester, we will look at The Gospel and Human Trafficking. Worship for this night will be from 6-9PM. Dinner is provided for this event. We will have a guest band leading us in worship and representatives from The Well House coming to talk to us about the global issue of human trafficking as well as how it affects our local community. We will take a look at how the gospel calls us to respond to this issue.

## CPU - 3 STUDENT CPU OPTIONS

• January 15th - February 26th, 2020

This Winter, we are excited to offer CPU to the student ministry. The students will be able to choose between 3 different classes offered by the student staff. First time guests can choose any class to attend. They will remain in these groups for the 6-week course.

## RESURRECTION DAY SERIES

• March 4th - April 8th, 2020

We will be doing a mini-series leading up to Resurrection Day this Spring. This will be a great opportunity for us to look more in depth at what the life, death, burial, and resurrection of Jesus mean as we prepare our hearts for Resurrection Day.

## SPRING SERIES

• April 15th - June 3rd, 2020

## THE GOSPEL AND ABORTION

• May 6th, 2020

For the Spring Semester, we will look at The Gospel and Abortion. Worship for this night will be from 6-9PM. Dinner is provided and we will have a guest band leading us in worship. A guest speaker will talk to us about the value of God's creation and the sanctity of human life. We will look at how the gospel calls us to respond to this controversial issue.

# *annual* **MINISTRY OPPORTUNITIES**



## *winter retreat*

- January 17th-20th, 2020
- Total cost: \$200.00

Winter Retreat is exactly what we need after the holiday season ends. Students can get into a rut, so this is a perfect time to dive deeper in the Word together. On MLK weekend, we like to take our students to a camp and conference center and enjoy a weekend of fun, worship, Bible study, and community building. This retreat is for all students grades 6-12.

This year's Winter Retreat is entitled **"Filtered: Using Technology for the Glory of God."** We will be learning about how to best engage technology as Christians and use it for the glory of God. We will examine the Scripture and learn how we are called to live as Christ followers and how that impacts the way we interact with social media, the internet, and all of our devices. This is going to be a great weekend that your student does not want to miss, even if they don't have a phone yet!





# *dnw*

- February 21st -23rd, 2020

- Total cost: \$45.00

Disciple Now weekend is for all students in the 6th- 12th grade. The weekend takes place in late February. In case you are not familiar with the concept of this weekend, here are some major elements of this life-changing weekend for students.

1. Students will stay in homes of CrossPoint families, separated by age and gender. During their stay, they will engage in three Bible studies led by college students from the church.
2. Students will gather as one body and worship Jesus throughout the weekend.
3. Students will take part in missions and community building during the weekend.
4. Students will have an opportunity to grow deeper together as they take part in an exciting and transforming weekend.



# *international mission trips*

## **GUATEMALA**

- March 20th-28th, 2020
- Open to 10th-12th grade students
- Estimated cost: \$1,330.00

CrossPoint partners with Mision Vida Nueva in Guatemala. They have built a Christ-centered, government-accredited children's home in the poorest department, Alta Verapaz. Casa Gloria is home and family to children and babies who have been orphaned, abandoned, or abused. Living to Serve is another Guatemalan ministry that we partner with to share the love of Christ through educational and health programs in rural villages.

Fundraising - In addition to funding from the mission stream, there will be a Boston Butt Fundraiser and the opportunity to send support letters.



## **BAHAMAS**

- March 21st-27th, 2020
- Open to 9th-12th grade students
- Estimated cost: \$750.00

The high school ministry will be traveling to the Bahamas during Spring Break to assist local church pastors in ministering to the lost in their community. The ministry opportunities could include backyard Bible clubs, sports camps, administering food and supplies, and construction. The trip dates are March 21st – 27th and is open to 9th-12th graders. The approximate cost is \$750. This will be an unforgettable experience serving in another country not too far away from our own!

Fundraising - In addition to funding from the mission stream, there will be a Boston Butt Fundraiser and the opportunity to send support letters.





## *pb and j*

- April 17th, 2020
- Total cost: FREE

PB and J, which stands for “Persecuted Believers and Jesus”, is our annual middle school discipleship night. Because of peanut allergies, we have changed the meal from PB and J sandwiches to pizza. Students will gather on a Friday night in April and experience a night of worship, Bible study, and fun. Following our night of study, we play an all-time favorite game of Underground Church.

## *senior trip*

- May 27th-30th, 2020
- Estimated cost: \$100.00

This trip is specifically designed to spend some quality time with our Seniors after they graduate. We go to the lake for a few days and just hang out. Each year, the staff teaches from a book to help prepare the students for college. The students all get a copy of this book to study before they leave for school or the workforce. This trip’s purpose is to relax, laugh, share memories of student ministry, and grow together in the Lord.





# fuge camp

- June 8th-13th, 2020
- Estimated cost: \$325.00

Since 1979, Lifeway has provided a camp atmosphere for students to blend together with many churches and experience an environment of Gospel-centered growth and excitement.

CrossPoint students will be placed in Bible studies with other students their age from various churches. These studies will be led by Lifeway trained college students.

Fuge offers “track times” throughout the afternoon. Each day, these times provide students an opportunity to play a sport, learn a craft, engage in a Bible study, sing, play various instruments, and have other exciting opportunities to grow.

For more information, visit [www.fugecamps.com](http://www.fugecamps.com)





# *domestic mission trip*

## MEMPHIS

- July 11th-16th, 2020
- Open to completed 6th-12th grade students
- Estimated cost: \$325.00

CrossPoint Students will be traveling to Memphis during the summer to work with local churches. Our ministry there could include: backyard Bible clubs, service projects, evangelism, prayer walking, and homeless ministry. We will be able to explore the uniqueness of Memphis while serving its people. We hope you'll consider joining us on this trip!

## *fun days*

### HIGH SCHOOL

- June 24th, 2020
- Estimated cost: \$20.00

### MIDDLE SCHOOL

- July 29th, 2020
- Estimated cost: \$20.00

Fun Days are exactly what they sound like... FUN! These are events in June and July for our middle and high school students. Our mission is simple: an entire day of nonstop fun. We do things such as: swim, watch a Barons or Braves baseball game, play broom-ball, go bowling, and eat! These days are made for the goal of building community with students. It's a great way to break up the summer in between major trips.



# TRIP REGISTRATION *and* PAYMENT POLICY

## REGISTRATION

- Registration Cards – Students can register by filling out registration cards and turning them in at the student ministry kiosk or to any member of the student staff.
- Payment Envelopes – Parents can fill out a student ministry payment envelope with the deposit enclosed and turn it in at the student ministry kiosk, to any member of the student staff, or through the offering basket in worship.
- Email – Parents can email Pam Cottingham to register their student for any trip or event. Her email address is [pcottingham@crosspointchurch.info](mailto:pcottingham@crosspointchurch.info).
- Online – You can sign your student up online by visiting [www.crosspointchurch.info/students](http://www.crosspointchurch.info/students) and clicking the registration tab. There is a convenience fee associated with online registration.

\*Deposits are required to hold your child's spot, but are not required to be placed on the trip list. If you have not paid a deposit by the time the trip reaches capacity, you will be contacted in regards to paying a deposit.

## PAYMENTS

- Payment Envelopes – Parents can fill out a student ministry payment envelope with the deposit enclosed and turn it in at the student ministry kiosk, to any member of the student staff, or through the offering basket in worship.
- Online – You can sign your student up online by visiting [www.crosspointchurch.info/students](http://www.crosspointchurch.info/students) and clicking the registration tab. There is a convenience fee associated with online registration.
- In Person – Parents can come by the church office Monday through Friday and make payments to Sharon Tapscott in person. Email ahead of time to set up a time to come by! She can be reached at [stapscott@crosspointchurch.info](mailto:stapscott@crosspointchurch.info).



## FINANCIAL AID

- Payment Plans - We understand that student ministry trips and events can be expensive, especially if you have multiple children who wish to participate in multiple trips and events. Our desire is to limit, as much as possible, the role of finances when it comes to the decision-making process. As a result, you can set up payment plans for any trip or event where you are able to pay on your trip balance over time. These plans must be set up through Sharon Tapscott. She can be reached at [stapscott@crosspointchurch.info](mailto:stapscott@crosspointchurch.info).
- Multi-Child Discounts – You will only pay the full price for one child for any CrossPoint Student trip. The discount varies from trip to trip so keep an eye out for information throughout the year.
- Scholarships – CrossPoint is a generous church. As a result, scholarships are available for most student trips. If you are in need of a scholarship for a student trip please email a member of the student staff and we will be glad to assist you.



# *student* **SERVICE OPPORTUNITIES**

## **GREET TEAM**

Servants on this team commit to greet regular attenders and guests on Sunday mornings and Wednesday nights. They also commit to helping guests connect with other students.

- This is available to all students.

## **PROMO TEAM/SET DESIGN**

Servants on this team are willing to take pictures for various events and trips and aid in the brainstorming and implementation of promotional videos and set designs for DNow and Wednesday night series.

- This is available to all students.

## **PRAISE TEAM**

The student ministry worship team is comprised of students in grades 7-12. They meet week to week on Sunday afternoons to rehearse new music. Some students play instruments such as piano, drums, Cajon, and guitar while others sing. They meet to practice and perform, but this is not the ultimate goal. The goal is to use the gifts and talents the Lord has given them to point to Christ and lead other believers in worship. Every student involved is a member and faithful attender of CrossPoint as well as a devoted follower of Jesus Christ.

- This is available to students in 7th -12th grade.





## ENCOURAGING NOTES

Encouraging Notes is an opportunity to write a letter to someone who needs uplifting or encouragement in their life. The students have the chance to serve the Lord through this ministry by showing love to our church family and others. Our students come every Wednesday night after worship to serve faithfully. *1 Corinthians 13:13*

- This is available to all students. Encouraging notes meets in Room 102 after worship every Wednesday night.

## GAME TEAM

Servants on this team will be responsible for the planning and implementation of games and crowd activities that engage students on Wednesday nights and on various trips and events.

- This is available to students in 8th -12th grade.

## WEDNESDAY NIGHT SET-UP TEAM

Servants on this team will be responsible for organizing and setting up the Student Worship Room for worship on Wednesday nights. They will also aid the Student ministry in other ministry tasks.

- This is available to students in 8th -12th grade.

## MEDIA TEAM

Our media team runs the computer, lights, and sound for our Sunday and Wednesday services and special events. Students are trained on all of the equipment and are led by adult volunteers. This is a great way for students to serve the student ministry.

- This is available to high school students only.





# *adult* **SERVICE OPPORTUNITIES**



## **BIBLE STUDY LEADER**

We strive to keep three servants for each class. One servant will be in charge of teaching and delegating most Sundays. A second servant will plan and facilitate events that the Bible study groups will participate in, such as service projects and fun activities. The third servant will lead the outreach/care team, making sure encouraging notes are sent to students and guests when needed. This will be a weekly commitment.

## **GREET TEAM**

Servants on this team commit to greet regular attenders and guests on Sunday mornings and Wednesday nights. They also commit to helping guests connect with other students.

## **MEDIA TEAM**

Adults and students serve in the sound booth running the sound board, light show, and computer. There will be three servants running media at all times on Sunday mornings and Wednesday nights. This will be a once a month commitment.

## **TRIP CHAPERONES**

Servants in this position are adults willing to be a chaperone on weeklong or day trips. We need multiple adults, so the responsibility does not fall on the same adults for each trip.

## EVENT HELP

- DNow Host Home

Part of our Disciple Now weekend is having students stay at host homes for their grade and gender. Each year we need families to open their homes to these students for Friday and Saturday night. This is a fun opportunity to serve and use your home as a ministry tool. Homes are responsible for getting their students to and from the house and the church (help can be provided, if needed). Homes are also responsible for breakfast and lunch on Saturday!

- Driver

For many of our trips or day events, we use the church buses or vans. We need volunteers who are willing to drive students either in the bus or in their own vehicle.

- Trip Food Team

On our Winter Retreat and Mission Trip we take our own CrossPoint Cook Team. This team prepares all of the meals for the students during the trip. This is a great opportunity to serve if you enjoy cooking and hanging out with our students.

**(These are some examples of Event Help, not an exhaustive list)**

## VIDEO/PROMO TEAM - SET DESIGN

Servants on this team are willing to take pictures for various events and trips and aid in the brainstorming and implementation of promotional videos and set designs for DNow and Wednesday night series.

## COFFEE HOUSE TEAM

Servants on this team commit to aid in the organization and running of our student store and coffee shop.

## BREAKFAST TEAM

This team is made up of servants willing to aid in the scheduling, communication, and implementation of big breakfast for students on the fourth Sunday of the month.

**NOTE: Each adult servant will need to fill out a servant application, pass a background check prior to serving, and be willing to complete other training requirements.**

# POLICIES *and* PROCEDURES

## **INAPPROPRIATE DISPLAYS OF AFFECTION**

- Any form of sexual contact or contact perceived as stimulating
- Intimate kissing
- Initiating full frontal hugs or “bear hugs”
- Massages
- Lying down or sleeping beside students
- Tickling or wrestling
- Touching or hugging from behind
- Showing affection in isolated/inappropriate areas such as bedrooms, closets, restricted or private rooms
- Comments that relate to physique or body development
- Patting on the thigh, knee or leg
- Inappropriate or lengthy embraces
- Piggyback rides

## **APPROPRIATE DISPLAYS OF AFFECTION**

Use of appropriate physical contact in a public setting to show support, encouragement and healthy affection toward students who are receptive to this form of emotional expression is acceptable. However, adults must exercise good judgment and never force any physical contact on any students. Examples of appropriate displays of affection may include:

- Holding hands during prayers
- Side-hugs
- Hand-shakes
- High-fives, hand slaps and fist bumps
- Verbal praise
- Arms around shoulders
- Pats on the shoulder/upper back

## **APPROPRIATE DISCIPLINE**

Adults will employ only positive methods of discipline and guidance that encourages, builds self-esteem, self-control and self-direction. Examples of positive discipline include:

- Using praise and encouragement of good behavior instead of focusing only upon unacceptable behavior
- Reminding students of behavior expectations by using clear and positive statements
- Redirecting behavior using positive statements
- Using brief supervised separation or time out from the group, when appropriate for the student's age and development.

If a student is deemed to be out of control or unapologetically disrespectful, a parent or legal guardian will be notified. Harsh, cruel or unusual treatment under the guise of discipline is unacceptable and will not be tolerated.

## *adult servant guidelines*

### **GENERAL**

Adults involved in CrossPoint Church Student Ministry activities must assume the full burden for setting and maintaining clear and appropriate physical and emotional boundaries in all Student Ministry relationships.

### **TWO ADULT RULE**

Two or more adults are to be present during any CrossPoint Church sponsored Student Ministry activity. If one-on-one interactions between adults and students are unavoidable or absolutely necessary, the interaction should occur in an area that is visible to others and with the knowledge of another adult. No adults or college leaders will have sole responsibility for, or be alone with, any student. Where application of this rule is not possible or practical (e.g. emergencies) a "roaming adult" should be utilized. Student Ministry activities that cannot meet requirements of the two-adult rule will be cancelled.



## **PROPORTIONAL ADULT COVERAGE/SUPERVISION**

It is recommended that there be a minimum of 1 adult per 6-7 students for high school level activities, 1 Adult per 5-6 students for middle school age activities. Per the two-adult rule, no activity will have less than two adults, preferably one male and one female if mixed gender students are participating.

## **OFF SITE ACTIVITIES**

It is preferable that one or more of the accompanying adults be parents/guardians of participants for Student Ministry trips.

## **TRANSPORTATION**

All students must ride in vehicles driven by authorized adults which must:

- Be at least 25 years old (or have written permission from parents for anyone younger than this age)
- Have a valid Alabama driver's license, qualified for the vehicle being operated.
- Must be under the church insurance if driving a church vehicle.
- Have proof of personal driving insurance.
- Never be alone in a vehicle with a student other than his/her own child. Therefore, no fewer than three persons, one of them an adult, should occupy a vehicle traveling to/from an activity.
- Ensure vehicles are not filled beyond capacity for their use that seat belts are always secured and that occupants behave.
- Must understand emergency contact procedures and maintain contact with the person in charge (e.g. cell phone).



## OVERNIGHT EVENTS

- Care needs to be taken to ensure that there is a clean, safe environment provide for sleeping, showering, bathing, dressing and all other aspects of being away for a period of time. Adults must always respect the privacy of students and each other. Likewise students must respect the privacy of adults and each other.
- When the Student Ministry includes both males and females, and stays overnight, both male and female adults must be present. (This also applies to overnight stays at CrossPoint Church)
- Only CrossPoint Church and associated congregational group, students and adults participating in the trip are allowed to stay in the same accommodations unless the trip is geared toward multi church collaboration.
- Sleeping areas and access to bathroom facilities should be segregated between males and females. Every sleeping unit (hotel room, dorm room, cabin, tent, etc) should have either two adults of the same gender as the youth, or no adults assigned to it. In the rarest of cases when only one adult is available, the sleeping unit must have at least two students of the same gender as the adult. Adults are not allowed to share a bed with a student unless it is their own child. If absolutely necessary, beds may be shared by students of the same gender. If separate bathroom facilities are not available, times for male and female and students/adults use should be scheduled and posted prominently.
- When one room is used for sleeping, students and adults of the opposite gender will sleep an appropriate distance apart as determined by the adult in charge.
- Both students and adults shall wear appropriate sleeping apparel.
- In booking hotel rooms, reservations should be made, if possible, with all rooms on the same floor or location in the hotel. Adjacent rooms allow for enhanced supervision and safety.
- No students should be allowed to leave the premises without authorized and appropriate adult supervision.
- Curfews must be established and adhered to by all participants. The curfews are set within the schedule provided for the particular trip or event.



## **FORMS/RELEASES**

- Medical Forms, Insurance Forms, Parental Consent/Permission Slips, Waivers & Releases, will be filed, maintained and secured in the church office.

## **INJURY & FIRST AID**

- We can administer ONLY band-aids and ice packs. We will consult with a parent for any further needs. We aim to have a nurse attend each trip or event.
- If a student participant is injured while under our supervision, the adult servant in charge will immediately notify the student staff. The staff then will be responsible for notifying the student's parents. All injuries must be reported no matter how insignificant or minor they may seem.

## **EXCEPTIONAL SITUATIONS**

- Only under the rarest and most unusual circumstances should an adult be alone in a car, room or other accommodation with a student. This might include a case where a student is ill or in a bona fide medical emergency. In this case, the adult should make every effort to enlist the help of another student or adult to be present and assist. Note however, the welfare of the student takes precedence and whatever action is necessary and appropriate must be taken.
- If there is a unique need for an adult to talk with a student in private, the adult should choose a quiet place that is in plain, public view. Examples of this may include open areas around the church (courtyards or hotel lobbies if on a trip), short walks down a sidewalk, a restaurant or other location where people are present in the area.
- Adults need to acknowledge that there is potential for sexual abuse and/or harassment by outside parties and must take reasonable and appropriate steps to ensure the safety and well-being of all students.

## **SCREENING**

- Each adult servant is required to complete an application process which includes a personal interview and a criminal background check.
- Each adult servant must be a member of CrossPoint Church. Each Bible study leader will be trained annually by the student staff.

## REPORTING

- Any person, adult or youth, must be ready to safeguard and protect the trust and safety of children and student. Anyone who has “reason to believe” or evidence that a child/student is a victim of abuse or neglect has a duty to report. This duty to report is not limited to events or activities at CrossPoint Church or under our supervision. A failure to report can be considered a criminal offense and potentially subject to civil liability.
- CrossPoint Church understands that appropriate government agencies must respond and investigate reports of abuse/neglect of a child/student to the Alabama Department of Human Resources. CrossPoint Church will at all times fully cooperate with such governmental agencies, and in no way attempt to interfere in or obstruct such agencies or their investigations.
- If anyone is unsure whether an incident or condition should be reported, they should feel free to discuss the circumstances with the Minister of Students or the Executive Pastor. Additionally, CrossPoint Church asks that if an incident or condition is reported to the Alabama Department of Human Resources that the Minister of Students and the Executive Pastor be notified of the situation.

## COUNSELING

Bear in mind, Student Ministry staff are not professional counselors. Consequently this occasionally poses a significant boundary issue when working with students. As they begin to trust the Student Ministry staff, they will begin to confide in them. Problems arise when a student confides in a volunteer, expecting them to maintain confidentiality. Unfortunately, not all counseling issues can remain confidential. Student Ministry servants are required to report immediately to the student staff if:

- A young person is being abused sexually
- A young person is threatening to hurt him/herself (suicide, cutting, etc)
- A young person is threatening to hurt someone else (homicide, revenge, etc)
- A young person reveals a personal crisis/endangerment (pregnancy, drug abuse addictions, criminal activity, etc).

\*If any of these situations arise, the student staff will take the appropriate course of action, including the consulting of authorities and/or parents or pursuing professional counseling options. The student staff is available to give counsel and guidance on any issues or Concerns that arise. Because we are dealing with minors, we will use the utmost discretion as to who to involve in various issues. We desire to build trust with our young people, but not to the extent of keeping parents excluded from their child's life. Counseling appointments with student staff will not exceed past three meetings. If a fourth meeting is needed, a professional counselor will be recommended.

# DRESSCODE

At CrossPoint, we are all part of an environment where we are trying to remove distractions so that we can concentrate bringing God the glory. We do not want any student or adult to distract others by the way they dress, or to be distracted by the way others dress. Should you choose to draw attention to yourself by dressing inappropriately, ***you will be asked to change your clothes.***

Dress should be representative of who we are as Christian students and adults. *(Please note: This dress code applies mainly to our students who are church members and those that attend often. We want them to set the example. However, we will be sensitive to guests and will address dress code violations with more grace.)*

## *the rules*

- Any clothing or accessory that is deemed inappropriate by a staff member or ministry leader is prohibited.
- Students are to wear clothing in the manner for which it is designed. No clothing shall be worn inside out; suspenders/braces shall be fastened and belts buckled. Pants must be worn at the waist.
- Sun dresses and backless dresses or tops should be worn with a jacket or appropriate covering. (Jacket or covering may not be sheer or mesh).
- Cutoff tops, tank tops, and mesh tops can be worn if a t-shirt with sleeves is worn underneath or another shirt is worn over the top. (Cover shirt or undershirt may not be sheer or mesh).
- Students must wear proper undergarments.
- Pajama tops, pants, or house shoes are not allowed.
- Halter tops, tube tops, and midriff tops are not allowed. Midriffs and sides must be covered while standing or seated.
- Insignias, buttons, and clothing which are suggestive of wine, beer, whiskey, tobacco, vulgarities and violence, are drug-related, or are demeaning to other persons may not be worn.

- All clothing must be clean and have no holes above the knee that reveal skin or underclothes.
- Sweat pants and jogging pants are allowed as long as they are properly fitted.
- Skirts and shorts must not be shorter than four inches above the knee in the front and back. Skirts and shorts that are worn with leggings or tights underneath must still meet the dress code length. Yoga pants, running tights and similar tight fitting pants must be worn with a shirt or dress that also meets the dress code length.
- Clothing shall not be so tight, so loose or so low cut as to be overly revealing while standing or seated, causing a disruption to the school environment or a safety concern.
- Shirts should be long enough so as not to ride up in the front or back while seated to reveal midriff area or underclothes.
- Cover up! Girl Swimsuit rules! If you have a Bikini please cover with a dark t-shirt. If you have a one piece swimsuit that is low cut and is revealing cleavage, wear a dark t-shirt. Tankinis are ok, but observe the no bare midriffs rule above.
- Guys swimsuit rules! No jean cut off shorts for swimming. No Speedo bottoms. Must be appropriate.



# CONTACTPAGE

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## *social media*



text @cpsm1819 to 81010



CrossPoint Student Ministry



@cpstudents\_info



@cpstudents\_info

\*Student Connection Email - This email is used to give you information about our upcoming trips and events, Wednesday night series, and resources for you as a parent. Once your child enters the Student Ministry, you should be automatically added to our email list. If you have not been receiving the Student Connection Email, please let Tait Windham know so we can keep you filled in on what's happening in the Student Ministry.









*know.*

*grow.*

*go.*

**CROSSPOINT**  
*students*

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